

Student Groups Code of Conduct

Rationale

Student Groups play a vital, extracurricular role at MacEwan University by providing an engaging environment for students to interact, create community, and build their skills. Student Groups are responsible for ensuring that they operate accountably, safely, legally, and ethically while engaging in their roles and responsibilities. Student Groups must adhere to this Code to receive the benefits that SAMU affiliation affords. Conduct inconsistent with the Code will not be tolerated and are subject to disciplinary action according to the Student Groups Procedure.

Expectations

Representing the Students' Association of MacEwan University (SAMU)

Student groups must adhere to the Code of Conduct when carrying out their roles and responsibilities as a student group, including, but not limited to:

- meeting with university staff, faculty, advisors, and/or SAMU staff.
- attending events or meetings of a student group, SAMU, or external organization
- communicating with the media
- posting or interacting on social media

When acting as a representative of a Student Group, you are a representative of SAMU. Therefore, how representatives engage, interact, and participate with others in MacEwan, externally, and online is a reflection of SAMU as an organization.

Terms of the Code of Conduct

All members of a student group agree to abide by the terms outlined below:

Discrimination

- Student groups must organize social activities, so that no member feels harassed, intimidated, or bullied.
- Student group activities must be inclusive and make allowances for all cultural and personal beliefs.
- Student Groups must respect the right to freedom of speech. However, groups must not use freedom of speech to defame, vilify, or incite violence against individuals or groups or to bring SAMU into disrepute.

Violations Of Safety or Dignity



- Members should not undertake any action which could bring the reputation of the student group, SAMU, or MacEwan into disrepute.
- Members must not participate in or omit to mention anything which might cause damage to themselves or others.
- Members must refrain from any form of harassment and respect the rights, dignity, and values of others, including when using social media.
- Members must avoid misusing or intentionally damaging the resources, equipment, and spaces of student groups, SAMU, and MacEwan.
- Members must conduct themselves reasonably, relating to language, noise, and behaviour.
- Members must not be unduly intoxicated at any event or activity where such behaviour could be deemed unacceptable or unprofessional.
- Religious-based student groups are prohibited from giving religious instruction or advice.

Hazing

- Student Groups must not hold any initiations for its members.
- Members must not pressure or coerce any other member into any action with which they feel uncomfortable.
- Members must not encourage or pressure others into acting against the Code of Conduct.

Misrepresentation/Bribery

 Student Groups must ensure they do not have conflicts of interest, including engaging in activities that advance or inhibit personal interests at the expense of SAMU or MacEwan.

Failure Or Refusal to Cooperate.

- Members must ensure that the expenditure of funds is beneficial to the membership or in line with the student group's aims.
- Student Groups and their members are expected to comply with legal or other administrative requirements and lawful and reasonable directions given by persons in authority.
- Student Groups make decisions fairly and without bias, using the best information available and maintaining adequate documentation to support decisions made.

Retaliation:

 Student Groups must not engage in any retaliation, direct or indirect, against a member who, in good faith, seeks help or reports known or suspected violations of the Code or related Policies.



In addition to the terms above, all members must adhere to all of the following, but are not limited to: their respective Student Group's constitution; Student Group Handbook; SAMU bylaws, policies, and procedures; and are also subject MacEwan University bylaws, policies, and procedures, including MacEwan's Student Code of Conduct.

DISCIPLINARY PROCEDURES

Members take responsibility for their own understanding of this Code of Conduct and the repercussions of any violations and should seek further information or clarification if they are unsure about how the code is applied.

Disciplinary action is used at the discretion of the Student Groups Department, the Executive Committee, and SAMU. It may include but is not limited to, suspensions, loss of privileges, or loss of student group status in accordance with the Student Group Procedure Disciplinary Guidelines.