

Highlights from Seek and Save Articles

Royal Rangers; A Visionary Organization – (note – see chart next to last page)

- “We need to view ourselves as a visionary organization. Comprised of members who are bound by and committed to a common cause and shared identity.”
- “Let’s influence more boys and young men than ever and do it more effectively than ever.”
- “We must not let our memories of the past be greater than our dreams of the future.”
- “Our success is not measured by what we have accomplished but by what we have yet to accomplish.”
- **A Word Picture of our Future** – “We will be the premier, most sought after church ministry for the next generation of men in America—period! It will be affordable and practical so that every family and church can participate. As we grow, we will remain quick and nimble to learn and adapt to our changing society. Men will be eager to be trained to mentor young men in Christlike manhood; young men will be empowered to assume leadership of Royal Rangers, making it a boy-led, adult-facilitated ministry. Personal and spiritual growth will be fun, hands on experiential development; friendships will charge our ministry atmosphere. We will reach every boy and young man by creative methods; every Ranger will be eager to serve a God-given cause greater than self. Anyone would be proud to be associated with Royal Rangers!”
- “If we will be a visionary organization under the direction of the Lord and be committed to what He is committed to, our past will always be bright while our best days will always be in the future.”
- **Mission: Reach** – Evangelizing the world. **Teach** – Equipping the next generation of Christlike men. **Keep** – Empowering boys to be lifelong servant leaders.
- **Values** – “As Royal Rangers, we must each be committed *Christ-followers*. As such we should reflect the character, kindness, and zest for life exhibited by Christ and described in the Ranger Code. We should be *mentors*, Spirit-empowered models of Christlike manhood. We should be *servant leaders*. We are servants first, leaders second. We are also committed *team players* who balance individual and team rights for the good of the whole. Finally, we must be *faithful*. Those who follow will find us faithful for having been biblical, ethical, legal, moral, and wise.”

Advancement System –

- “While we have the content for a wide range of interests, we have yet to create an advancement system that will accommodate them all.”
- Bible merits will be rewritten - “Our Bible merits should instill into boys Christlike qualities and manly character, teaching them principles of biblical sexuality, biblical worldview, Bible doctrine and how it applies to them as future men, spiritual growth and disciplines, and Bible knowledge. This is the purpose of our Bible merits.”
- Leadership Merits – 18 new leadership merits will be introduced (6 each year beginning in 2009).
- Current skill merits will not be done away with. They will be revised to make them more hands on. New skill merits will be added to “accommodate various interests without compromising our commitment as a ministry to build the next generation of godly men.”
- “We are planning to introduce a new product for each group and for leaders, too. It will be called an advancement logbook, which is a full color, very attractive, folder. The cover has a place for the boy’s name and group information. It also has a list of new member advancement objectives and a place to adhere a sticker of the Royal Rangers emblem once the objectives are met. The inside has the group’s advancement trail and requirements laid out in a very visual manner and a place to adhere stickers once the requirements are complete.” Available in 2009.

Curriculum –

- **Ranger Kids** will remain the same.
- **Discovery and Adventure Rangers** – two major needs: 1. the amount of writing needed to complete merits, 2. “the Bible merits are not fulfilling their intended purpose”.
 - **Writing** - “In the fall 2007 edition of the *High Adventure Leader* magazine, a letter and article was published, explaining how to eliminate all unnecessary writing by allowing boys to work together on projects and substituting the essay portions with oral or group reports. (The letter and article referenced here are available on the IPHC website royalrangers-iphc.org.) Over the next several years, we will revisit all of the merits in an effort to ensure they provide fun, hands-on, experiential learning.” Existing merits will be rewritten to take out the writing requirements and make them more interactive. Leaders can begin now to eliminate excess writing requirements.
 - **Bible Merits** - “Each lesson will cover one of five topics. Each will focus on developing the attributes of godly manhood in future men: doctrine, sexuality, biblical worldview, cultural issue, and godly manhood. The merits will also include a six-year Bible reading plan of select Scripture passages. If followed, the plan allows the boy to complete the reading requirements for the Gold Bible merit, which, in the near future, will be required, in addition to the 24 brown Bible merits, to earn the Gold Medal of Achievement. The Bible merits will now become the focal point of the weekly meeting.”
- **Expedition Rangers** – “Expedition Rangers will undergo a revision of structure, not content, that will make it congruent with that of the other groups. Discovery, Adventure, and Expedition Rangers will all have the same bronze, silver, and gold level awards systems.”

Training – (note – see chart last page)

- “Change training classes from a complete reliance on PowerPoint to a 30/70 approach. 30% of training will be content driven using PowerPoint as the delivery tool. 70% will be hands on, activity, and relationship building with God and other leaders.”
- Four training advancement levels will be available for leaders to earn. Each level builds upon the previous level.
 - **1. READY Leader** – A “Ready” leader has completed the *Ranger Basics* and *Ranger Essentials* training courses. Both these classes will be offered by certified instructors and ideally would be held at the local outpost or conference. *Ranger Basics* will remain an eight hour class; however the content will change to reflect a more hands on classroom experience. *Ranger Essentials* will be a new RMA module that will be one and a half day class in length (12 hours). Content will focus on discipleship, relationship building, and personal evangelism. A “Ready” leader will be recognized by a “Ready” advancement insignia patch to be worn on the right sleeve of a leader’s uniform.
 - **2. SAFE Leader** – A “Safe” leader has completed the online Safety classes plus a First Aid/CPR class from a recognized provider (i.e. Red Cross, Green Cross, etc.). A “Safe” leader will be recognized by a “Safe” advancement insignia patch to be worn on the right sleeve of a leader’s uniform.
 - **3. TRAINED Leader** – A “Trained” leader has attended either the new National Training Camp or new Ranger Kids Training Conference. Successfully completing the “Ready” and “Safe” training levels will not be required to attend either of the new national training events, however, it will be highly recommended. A “Trained” leader will be recognized by a “Trained” advancement insignia patch to be worn on the right sleeve of a leader’s uniform.
 - **4. ADVANCED Leader** – To earn the “Advanced” level a leader must attend the new World Class Outpost seminar, plus successfully complete two continuous training opportunities AND/OR two action camps of your choice . An “Advanced” leader will be recognized by an “Advanced” advancement insignia patch to be worn on the right sleeve of a leader’s uniform.

- “The new “Medal of Excellence” will replace the current “Leaders Medal of Achievement” (LMA). The Medal of Excellence better signifies what Royal Rangers leaders should be about: Taking a boy on a journey. This journey should include success and growth for both the leader and the boy. The Medal of Excellence will be a national restricted item. It will be numbered and tracked like the Gold Medal of Achievement. Earned by completing the four levels of the Outpost Leaders Advancement and by taking at least one boy on a journey culminating in the earning of the highest medal in any of the four Ranger groups.” **2009 last year to earn LMA.**
- The Leadership Training Academy (LTA) will be renamed the Rangers Ministry Academy (RMA).
- Ranger Kids Training Conference (RKTC) will be replaced with a new conference to be offered in 2009.
- National Training Camp (NTC) and Advanced National Training Camp (ANTC) will be combined into a new training camp. **2009 will be the last year to attend the NTC or ANTC.**
- National Training Trails (NTT), National Canoe Expedition (NCE), and Winter National Training Camp (WNTC) will become action camps for high school students and adult leadership. These actions camps will be conducted at the conference level. Curriculum and training on how to conduct these camps will be provided and will be available in 2011. **2010 will be the last year to attend the NTT, NCE, or WNTC.**
- “Instructor Certification Seminar (ICS) will be replaced by the “Training Academy” in 2009. It is the goal of national office that every outpost have a certified instructor so local church training needs can be meet quickly and effectively. “

Junior Leadership Development –

- “We must become a boy-led, adult-facilitated ministry. Leadership development must start at the outpost level. That is where the most opportunities exist on a consistent basis to develop leadership skills. As John C. Maxwell states so emphatically, ‘Leadership is not developed in a day but daily.’”
- “We must not fall into the assumption that ‘we can do it better if we do it for them’. People are drawn to things where they can be a vital part, where they can have input and value. Boys can be the answer to an issue found in most outposts—filling the leadership void. If we take the time and effort to develop our boys and young men to be leaders of the outpost, they can fulfill that need.”
- “Specific leadership merits will be developed to be taught at the local level twice a year. They can be taught either in a five-week format or in a one-day format. These will instruct boys on how to be servant leaders. The new leadership merits must be taught at the local level and never become part of the conference junior camps.”
- Junior Training Trails (JTT), Junior Canoe Expedition (JCE), and Junior Winter Camp (JWC) will become action camps for high school students and adult leadership. These actions camps will be conducted at the conference level. Curriculum and training on how to conduct these camps will be provided and will be available in 2011.

Uniforms – (more detail can be found in the full article on the IPHC website)

- “We are planning to introduce a line of uniforms from simple and low budget to sports uniforms to a new utility uniform all while keeping our current full khaki uniform. The church as a whole, or groups within the church, would choose which uniform(s) to wear, based on the people they are reaching in their community.”
- **The Formal Uniform** - Traditionally, this has been referred to as the dress blazer. This uniform is undergoing a makeover. It will no longer be the uniform worn during award ceremonies but will be worn when representing Royal Rangers among pastors and business people.
 - Jacket: The Jacket will continue to be navy blue; however, it but will not require alterations. No epaulets will be added to the shoulders.
 - Shirt: The shirt will be sky blue.

- Tie: The tie will be specially designed by and distributed by GPH. It will have diagonal red and blue stripes with a subtle embroidered Royal Rangers emblem at the bottom of the tie.
- **The Dress Uniform** - The dress uniform is the new evolution of the traditional khaki uniform. This is the uniform that will be worn for formal events, e.g., banquets, award ceremonies, etc. This uniform will be what has traditionally been known as the dress khaki uniform.
- **The Utility Uniform** - The field has requested a uniform that boys, young men, and adult leaders will find attractive and comfortable while engaging in fun activities.
 - **The Shirt:** The shirt will be made from khaki, wrinkle resistant, hi-tech wicking material. It will be long sleeve with the ability to be rolled up and buttoned above the elbow. It will have a flat bottom cut with vents in the back of the shirt. The shirt will most often be worn untucked but must be tucked in if the individual is wearing his or her pins and medals.
 - **Pants:** The individual has three pant options. 1) For Ranger Kids and any other Ranger who chooses, blue jeans will be worn. The next two options can be worn by Discovery, Adventure, and Expedition Rangers and all leaders. 2) The solid navy blue Ranger Tact pants are a new cargo style pants, designed for outdoor activities with a modern style. The pants will have the Royal Ranger emblem sewn into the right pocket and other outrageous Ranger features. 3) The solid navy blue, high tech convertible pants will be made from abrasion resistant fabric.
 - **Special Uniform** - The special uniform offers a variety of options for the local outpost for numerous types of activities and personalization.
 - Business Casual: Polo shirt or long sleeve shirt with embroidered RR emblem, business slacks, shoes, and belt of choice.
 - Semi-casual: Polo shirt, long sleeve shirt, casual pants (such as blue jeans), and shoes of choice.
- **Sports:** We will make available a number of t-shirts that can be customized for the individual outpost. We will begin with three different sports jerseys of various colors, embroidered with the new Royal Rangers sports logo that can be personalized for individuals, patrols, or outposts. When the line of sports is complete, there will be six to eight different jerseys.
- **The new line of uniform items will be available in early 2009**

Royal Ranger of the Year – will remain the same for the IPHC.

Royal Rangers and Girls Ministries -

- “We are hammering out a way for a church, limited by volunteer staff, to run weekly meetings jointly without either ministry losing its own unique purpose or identity - the girls as M'pact Club members and the boys as Royal Rangers. This won't require new curriculum for either ministry, and the boys and girls will continue to progress along their respective advancement trails - girls learning about godly womanhood and boys about godly manhood. Since the boys and girls will be segregated at strategic times, men must be involved. In other words, the plan will not work in a church where there are no men willing to minister to future men.”

Summary -

- “Think about it. If the church can now run Rangers around the interests of their men rather than our one nationally-determined focus on camping and if they can offer Rangers to their boys for the cost of a charter, a logbook and sticker sheet, and a t-shirt, many small and financially-limited churches can begin to enjoy the benefits of Royal Rangers for the first time ever.”