



GENERAL SESSION

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Updates

**What is
Royal
Rangers?**

**Royal Rangers
is a mentoring
program for
future men.
We provide
Christlike
character
formation
and servant
leadership
development
for boys and
young men
in a highly
relational and
fun environment.**

NATIONAL UPDATES

A Summary of Recent Ministry Improvements

prepared by the National Royal Rangers Ministry Team

Programs Update

Over the last few years, the Royal Rangers program has undergone a number of significant program changes. These changes were made to create greater flexibility for a growing number of churches looking for cross-generational discipleship ministries that could be custom fit to the unique needs of their church and community. These changes have been summarized here to serve as a quick point of reference. Full details on program changes can be found on the national Royal Rangers web site at royalrangers.com and in the 2010 *Leader Manual: Inspire the Journey*.

Our Mission & Methods

The most fundamental update made to the program was a renewed focus on the original purposes of the ministry. Since 1962, Royal Rangers has successfully pursued a mission to “reach, teach, and keep boys for Christ,” representing our core objectives of evangelism, discipleship, and leadership development. But through the years, an outdoor camping program became our primary method for accomplishing those objectives. In 2010, the focus of the program was redirected to include a broader variety of activities, known as our core competencies:

- » Outdoor Skills » Sports » Trades
- » Technologies » Arts/ministry

Each of these competencies provide opportunities for the development of friendships and mentoring relationships between men and boys. Our mission statement was likewise revised to reemphasize our original core purpose: “To evangelize, equip, and empower the next generation of Christlike men and lifelong servant leaders.”

In addition to these competencies, seven specific methods have been identified as means by which we will accomplish our mission. These methods have been defined as:

- » Friendship » Activities
- » Patrol System » Advancement System
- » Service & Ministry Outreach » Interactive Learning
- » Uniforms



Leadership Titles

For nearly five decades, Royal Rangers has used the title of “Commander” to identify our leaders at all levels. Local leaders were referred to as Commanders, Lt. Commanders, and the like. In an effort to provide greater flexibility in leadership titles and enable the local outpost to better reflect the preferences of its pastoral leadership, churches may now choose to continue referring to its leaders as Commanders or use the more general term of Group Leader. Regardless of the title used, leaders are encouraged to view themselves as highly relational mentors who cooperate with other ministries of the church.

Uniforms

In an effort to provide our churches and outposts with greater flexibility in selecting a uniform style that best suits the preferences and culture of their church, the Royal Rangers program now recognizes three official uniform choices instead of one. Each choice provides unique benefits and enables churches to outfit their leaders and boys in a uniform that’s just right for them. Today’s choices are:

- » **Utility Uniform:** The official utility shirt is comfortable, durable, and affordable and is suitable for active wear. (Available for all age groups, grades K-12, and adults.)
- » **Special Uniform:** T-shirts, polos, or sports jerseys; no pins or patches are worn making it a low-cost option. (Available for all age groups, grades K-12, and adults.)
- » **Dress Uniform:** Sharp and defined, a uniform ideal for formal wear. (Available for teen boys and adult leaders only.)

Advancement System

The advancement system saw a number of significant changes in 2010 from simple updates to existing merits to complete restructuring of

certain aspects of the advancement trail. The following information provides a brief overview of the changes made. Again, additional information can be found in the *2010 Leader Manual* or on the national Royal Rangers web site.

- » The advancement systems for Discovery, Adventure, and Expedition Rangers were restructured to include leadership merits, a completely new category of merits now required for a boy’s advancement.
- » The number and type of specific required merits was changed so that only three specific skill merits are required for Discovery, Adventure, or Expedition advancement. All other merits are now considered elective.
- » Many skill merits were changed to a new color to accommodate the addition of the new leadership merits in Discovery, Adventure, and Expedition Rangers. All red skill merits are now blue, and all gold skill merits are now green. Red and gold merits are now leadership merits for Discovery and Adventure Rangers, respectively. New sky blue merits were created for Expedition Rangers’ leadership merits.
- » The service project, formerly required for the completion of the GMA, was replaced by the Capstone Project, currently taking the exclusive form of the completion of one level of FIRE Institute, the intensive discipleship program developed by the National Youth Ministries.
- » The Leadership award in Expedition Rangers was replaced by the Trail of the Saber award. This award continues to represent a boy’s completion of a series of junior training events in his district although the specific requirements have changed considerably.
- » A new award, the Honor GMA, was created to recognize boys who have earned the highest award in all four age groups. In order to better



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track the qualifications for this award, the highest award in each group now requires an application be submitted to the national office for processing.

- » The Air Rangers, Sea Rangers, Trail Rangers, and High Action Rangers programs have been discontinued due to the new flexibility built into the Expedition Rangers program that enables local groups to choose their area of emphasis without the need for complete specialized programs.
- » Expedition Rangers Spirit Challenge requirements may now be satisfied by completing either the Spirit Challenge lessons or an alternative discipleship program. Spirit Challenge alternatives are listed on the national web site.
- » All brown Bible merits have been completely rewritten, and all orange Bible merits are in the process of being rewritten. (These Bible merits, several new skill merits, and the new leadership merits, in addition to several other merits that have been revised are available exclusively through TRaCclub.)
- » The Expedition Rangers advancement system was completely restructured to reflect the same three-year process being used in the other age groups. The Achievement, Activities, Service, and Leadership awards have been replaced by the E1, E2, and E3 awards.

A more detailed transition plan, describing the recommended time frame for individuals transitioning from the old advancement system to the new, can be found on the national ministry web site.

TRANSITION PLAN AT-A-GLANCE

ADVANCEMENT STATUS	RECOMMENDATION	DEADLINE
RANGER KIDS	RANGER KIDS	R
■ RK advancement did not change	■ RK advancement did not change	ent did not change
DISCOVERY & ADVENTURE RANGERS	DISCOVERY & ADVENTURE RANGERS	ANGERS
■ Pursuing 1st annual medal in age group	■ Immediate transition to new advancement system	
■ Earned 1st annual medal in group (Gold Falcon for DR or Bronze Medal for AR)	■ OPTIONAL - transition to new advancement system or continue with current system	■ December 31, 2012
■ Earned 2nd annual medal in group (Gold Hawk for DR or Bronze Medal for AR)	■ Continue under old advancement system	■ December 31, 2012
EXPEDITION RANGERS		
■ Earned 5 or less silver merits toward Achievement Medal	■ Immediate transition to new advancement system	
■ Earned 5-10 silver merits toward Achievement Medal	■ OPTIONAL - transition to new advancement system or continue with current system	■ May 31, 2013
■ Earned 11 or more merits toward Achievement Medal	■ Continue under old advancement system	■ May 31, 2013



Curriculum

The Royal Rangers curriculum is now online in the form of TRaCclub, an acronym for “The Rangers Curriculum club.” TRaCclub membership grants access to one or more of the five available tracks and enables leaders to gain access to the most current resources when planning meetings and activities. TRaCclub reduces costs by eliminating the need to buy workbooks for each boy and leader’s guides and merit references for leaders. Leaders can access and print these resources anywhere from the web as needed.

Logbooks were also created as a low-cost method of recognizing a boy’s advancements in a simple, visual printed folder format, using stickers to represent each merit and award.

Some curriculum items will continue to be produced in print format and are not included in TRaCclub, including:

- » *Leader Manual*
- » All group handbooks
- » All logbooks
- » *FCF Handbook*
- » *Adventures in Camping* book

We are pleased to announce that the *Leader Manual* will become available in Spanish in 2011. When available, an announcement will be made on the national ministry web site.

Affordable & Practical

Our goal is to keep Royal Rangers practical and affordable so that every family and church can participate. With the basic resources—handbook, logbook, and the uniform option of the outpost’s choice—boys can begin their journey. Leaders need the *Leader Manual*, the boy’s handbook of the group they lead, membership in the group track of TRaCclub they lead, and the uniform option of outpost’s choice.

Royal Rangers is a simple, effective, and flexible mentoring ministry for future men. Men with interests in the outdoors, sports, trades,

technologies, and arts can use these to evangelize, equip, and empower the next generation of Christlike men and lifelong servant leaders. With TRaCclub, mentors will be resourced to influence more boys and young men than ever, more effectively than ever! ☞

TRAINING UPDATES

LTA and LMA and OLAL

As of January 1, 2011, the Leadership Training Academy (LTA 2002-2010) has transitioned to the Outpost Leader Advancement Levels (OLAL) of the Ranger Ministry Academy (RMA). All training now follows the RMA guidelines and standards.

Leaders who did not complete all the LMA requirements prior to December 31, 2010, should contact their district training coordinator to determine what and how completed LTA training transitions into the new Ready, Safety, Trained, and Advanced levels of the OLAL.

Leaders who have completed the LMA may transition to the Advanced level of the OLAL, using the “Transition Training” form on the national Royal Ranger web site. The purpose of the form is to help LMA trained leaders to transition to the new OLAL without repeating everything they have done to earn their LMA. All the work required for this transition is listed on the Transition Training form. (NOTE: LMA trained leaders will NOT need to follow the list of requirements on each of the applications for the four OLAL levels. Neither will they need to submit these applications.)

Mail the Transition Training form to the national office when complete, including the “Required Practical Application.” (NOTE: You may only count practical application requirements completed after January 1, 2009. Previous modules taken or national training events completed do not apply to this section.)



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Leaders have until December 31, 2012, to complete Transition Training form (postmarked by January 1, 2013). (NOTE: The national training department will verify completion of national training events, such as NTC/NRMC, RKTC/NEEC, and WCO. If no record is found, the applicant will be asked to produce a valid certification of event completion.) The leader will receive the square Advanced level patch for the OLAL. He will not receive the individual patches for the Ready, Safety, or Trained levels of advancement. (If a leader wants to purchase separately these level patches, he may do so through the national training office.)

The Red or Blue LMA (available prior to 2002) does not satisfy the requirements to transition from the LMA to Advanced level of the OLAL. These leaders are strongly urged to take the new training since so much new information is found in the new OLAL training.

Leaders starting their training under the new Outpost Leader Advancement Levels (OLAL) need only to follow the directions for each requirement and are NOT to use the Transition Training form.

The minimum age is 18 years to participate in the Outpost Leader Advancement Levels or to attend national training events (WCO, RKTC, and NRMC).

Requirements and applications for all four levels of the OLAL (Ready, Safety, Trained, and Advanced) can be found on the national ministry web site on the Adult Leader Training page and the Training FAQ.

Medal of Excellence

Requirements and application for the Medal of Excellence (MOE) can be found on the national ministry web site on the Adult Leader Training page and the Training FAQ.

The Medal of Excellence is a nationally recognized achievement. Recipients will be tracked, and their names posted on the national ministry web site.

Continuous Learning

Continuous learning opportunities are training events intended to expand a leader's skills or competencies. A training event must meet the criteria outlined on the national ministry web site on the Outpost Leader Advancement Level page.

LTA modules are being evaluated and revised to reflect the current RMA philosophy. Those that reflect the RMA philosophy will count as continuous training electives.



Organizational Leadership Training Track (OLT)

Completion of the Advanced level of the OLAL is a prerequisite for the Organizational Leadership Training Track (OLT). You do not have to be a sectional, district, region, or national staff member to participate in the OLT. It is for anyone holding or hoping to someday hold a position of service at any level within the district, region, or nation.

Details on the requirements and applications for all four levels (Bronze, Silver, Gold, and Platinum) can be found on the national Royal Rangers web site on the adult leader training link and the training Q&A.

Qualifying book titles and leadership seminars are updated annually on the national ministry web site on the Organizational Leader Training page.

A matrix to help determine if a leadership seminar not on the qualifying list meets the criteria for the OLT can be found on the national ministry web site on the Organizational Leader Training page.

The Johnnie Barnes Excellence in Leadership & Ministry Initiative (The Excellence Initiative) is a seminar for organizational leadership specific to the Royal Rangers ministry. It will assist new and continuing organizational leaders to be successful in their ministry.

The Excellence Initiative will be held periodically at the national Royal Rangers LEAD conference or other locations around the nation as determined by the national office. Completion of this organizational leadership seminar is required for completion the Platinum level of the OLT. All organizational leaders must retake this seminar every five years.

Completion of the Berean School of the Bible course through Global University will qualify the leader to receive the Royal Rangers Organizational Leaders Diploma from Global University. Completion of the course does not require attaining a ministry license or credential although that may be an option leaders may pursue if they feel so led.

Train the Trainer

Instructor Certification Seminar (ICS) has been replaced by Training Academy, effective upon release at LEAD2011. Training Academy prepares graduates, based on a high level of instructor competencies, to teach in the Rangers Ministry Academy and will



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be the prerequisite for attending all other academies. A 5-year certification will be provided through the region in cooperation with the local district.

Current instructor and instructor trainer certifications are still valid. As current certification expires, instructors will need to recertify through the new Training Academy.

The National Academy and Advanced Academy will be revised to reflect the new training philosophy and methods. All future academies will contain this new content. Current Academy and Advanced Academy instructors will retain certification until further notice from the national training office.

Junior Training

Basic DTC and Basic JTC have been phased out upon release of Junior Leadership Foundations and the leadership merits in TRaCclub.

Junior Leadership Foundations is available in the Leader track. Leadership merits are available in the DR, AR, and ER tracks and are to be taught by the local outpost in either five weekly or a single weekend session.

District Training Camps are being revised to match our new training philosophy and methods and will reinforce and enhance training done at the local level. Districts should implement them as they are released from the national training office.

Action Camps are district-sponsored events where adult men and high-school age boys can learn exciting skills, such as backpacking, canoeing, survival, winter camping, etc., to take back to the local outpost. Each action camp is developed with key guidelines provided by the national office so the content of each action camp will match no matter what district offers it. Some Action Camps will be piloted in 2011. There will be a transition time of three to five years for development of the core guidelines for individual camps. As Action Camps are developed, they will be officially released through the national office. Only officially recognized Action Camps will be counted in the Trail of the Saber requirements.

Trail of the Saber or ER Leadership Medal

Because the Trail of the Saber requirements include earning eight leadership merits and our recommendation is to only teach two leadership merits per year, these guidelines will be phased in over the next four years. All 9th graders or younger should use the requirements listed in the *Leader Manual* for the Trail of the Saber.



All high school young men should continue working in the previous system under past requirements as outlined in the *ER Handbook*, earning the ER Leadership Medal plus one additional JLTA camp. December 31, 2014, will be the last date using these previous requirements.

Information on the Trail of the Saber may be found in the *Leader Manual: Inspire the Journey* and the national ministry web site.

Other

Ranger Orientation for church leaders and Outpost Committee Training for the support staff are in development, will be piloted soon, and released by the end of 2011. ➤

CHARTERING UPDATE

In 2009, the national Royal Rangers office began the transition from a paper chartering system to a more efficient online chartering system. Based on feedback from organizational leaders, a new enhancement was added in 2010 to require name and contact information from all chartered Royal Rangers leaders, which allows district leadership to maintain an accurate database of its leaders.

Another significant change this past year was the extension (by 16 days) of the chartering season, which is now August 15–October 31. New outposts may charter at any time during the year and pay a prorated amount. The charter year has remained the same (September 1–August 31).

One of the biggest benefits* to the local church is the 15% charter discount, which will extend to the end of the charter season on October 31. This charter discount applies to many things, including:

- » Any Royal Rangers product (including TRaCclub) ordered via the online Superstore, found at www.royalrangers.com.
 - » All national and regional training events
 - » All national and regional activities, such as Camporama, Rendezvous, National LEAD Conference, and more
 - » Select district activities and training events
- For a complete list of charter benefits, please go to the national ministry web site.

Each year, the national Royal Rangers office receives requests for enhancements from the field via email at rangers@ag.org. Enhancement suggestions are just that and not guaranteed. In order to be reviewed for the upcoming chartering season, suggestions must be submitted before April 30. We appreciate your valuable input. ➤

*Chartering benefits are reviewed annually and subject to change.



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PREVIOUSLY
RESTRICTED
PRODUCTS, NOW
UNRESTRICTED

PRODUCT UPDATES

SPECIAL APPROVAL ITEMS

UNRESTRICTED ITEMS

Due to the special nature of many Royal Rangers awards and insignia many of these products have been restricted for district or national distribution only. These products generally relate to position insignia, training programs, special awards, or special membership status. Over time, this list has grown into a significant array of products, requiring considerable effort by districts to manage.

After further consideration, the national Royal Rangers office has decreased the number of district-restricted products in an effort to reduce the burden on district leaders for approving and/or handling products. In turn, district leaders can devote this time to more productive and meaningful endeavors—specifically to *grow* the number of churches using Royal Rangers, *develop* adult and junior leaders, and to focus on building a wholesome community of men in the district that *relate* well with God, with one another, and with other ministries.

The following lists represent items that were previously restricted but have now been moved to unrestricted status. ☞

OUTPOST ITEMS	FCF ITEMS	DISTRICT STAFF ITEMS	MISCELLANEOUS ITEMS
■ Missions Project Award & Ribbon	■ Frontiersmen Pin, Patch, & Bolo	■ District Staff Pin & Patch (Collar)	■ RR Antiqued Emblem Hat Pin
■ Jr Leaders Service Medal & Ribbon	■ Buckskin Pin, Patch, & Bolo	■ District Staff Shoulder Patch	■ Brown Wool Crusher Hat (various sizes)
■ Pastors Award & Ribbon	■ Wilderness Bolo		
■ Outpost Leadership Award & Ribbon	■ Trapper's Brigade Pins (all levels)		
■ Outpost Service Award & Ribbon			
■ Outpost Coordinators Award & Ribbon			



SPECIAL APPROVAL ITEMS

DISTRICT RESTRICTED ITEMS

INSIGNIA

- District Executive Staff Pin & Patch (Collar)

MEDALS & AWARDS

- Gold Buffalo Pin & Star
- District Medal of Merit Medal & Ribbon
- District Outstanding Service Medal & Ribbon
- District Executive Leadership Award & Ribbon
- District Leadership Award & Ribbon
- District Continuous Learning Ribbon
- National Continuous Learning Ribbon

TRAINING

- DTC Ball Cap & Patch
- JTC Beret & Patch
- AJTC Beret & Patch
- EJLC Beret & Patch
- JCE Beret & Patch
- JTT Beret & Patch
- JSC Beret & Patch
- JWC Beret & Patch
- Ranger Basics Certificate & Patch
- Ranger Essentials Certificate & Patch

GPH will now be providing all of the service regarding these items. A complete list of all currently restricted items may be found in the Secure Staff Documents Section of the national Royal Rangers web site, accessible through AGPassport. In order to be able to place your orders for these items you will have to use a GPH district account number. The charges can be placed on a credit card, but the district account number must be referenced for your order to be released. If you are not able to use your district account, you may email JR Whinery (jwhinery@ag.org) in our office, and he can assist you in placing your order. ☞

SPECIAL APPROVAL ITEMS

NATIONALLY RESTRICTED ITEMS

The following lists represent items that are nationally restricted. The items noted will be available only by application. They cannot be purchased through GPH. Applications are available from the national Royal Rangers web site at royalranger.com. Contact JR Whinery (jwhinery@ag.org) in the national office to assist you with your order. ☞

INSIGNIA

- National Executive Staff Pin & Patch
- National Staff Pin & Patch
- National Staff Shoulder Patch

FCF ITEMS

- Wilderness Pin & Patch
- RR FCF Pathfinder Award
- Pathfinder Pins (Bronze, Silver, & Gold)

TRAINING

- Academy Instructor Hat Pin, Patch, Bolo, & Hat Emblem
- Advanced Academy Hat Pin, Patch, Bolo, & Hat Emblem
- Academy Hat Pin, Patch, Bolo, & Hat Emblem
- Training Academy Hat Pin, Patch, Bolo, & Hat Emblem
- Adult Training Ball Cap
- NRM C Patch, Bolo, & Hat Patch
- RKTC Ball Cap Red Khaki & Patch
- JB Excellence Initiative Patch

MEDALS & AWARDS

- RR Medal of Valor & Ribbon
- Medal of Courage & Ribbon
- Medal of Excellence & Ribbon
- National Medal of Service & Ribbon
- RK Gold Trail Award, Ribbon, & Patch
- DR Gold Eagle Award, Ribbon, & Patch
- AR Bronze Medal, Ribbon, & Patch
- AR Silver Medal, Ribbon, & Patch
- AR Gold Medal, Ribbon, & Patch
- Honor GMA Medal, Ribbon, & Patch
- Trail to the Saber Medal, Ribbon & Patch
- National Championship Medals (Bronze, Silver, & Gold)

TRAINING

- OLT Patches
 - Bronze
 - Silver
 - Gold
 - Platinum
- OLAL Patches
 - Ready
 - Safety
 - Trained
 - Advanced



The Changing Vocabulary of Royal Rangers

Have you ever noticed that we use a lot of unique terms in Royal Rangers? Have you ever heard a term you were unfamiliar with? If you've been a part of this ministry for long, you probably answered "YES" to one or both of these questions, and with the recent program changes, many of the terms you have become familiar with may have changed. To help you stay on top of the current terms and vocabulary of Royal Rangers, we've put together this list as a quick reference. Are there any listed here you were not aware of?

TERMS PREVIOUSLY USED	TERMS NOW IN USE	REASON FOR CHANGE
>> PROGRAM MISSION & PURPOSE		
Our Mission: To reach, teach, and keep boys for Christ	Our Mission: To evangelize, equip, and empower the next generation of Christlike men and lifelong servant leaders	Represents an expanded restatement of our original mission statement.
Developing the total boy for Christ	Mentoring Future Men	A new tagline was created to more clearly identify Royal Rangers as a mentoring program.
13 methods were referred to in the 2002 <i>Leader Manual</i> 1. Biblical Teaching 2. Church Attendance 3. Activities 4. Leadership Opportunities 5. Personal Development 6. Mentoring Relationships 7. Advancement 8. Uniforms 9. Patrol System 10. Prayer 11. Service 12. Group Participation 13. Citizenship	7 methods are now referred to in the 2010 <i>Leader Manual</i> 1. Friendship 2. Activities 3. Patrol System 4. Advancement System 5. Service & Ministry Outreach 6. Interactive Learning 7. Uniforms	Our methods were restructured and condensed into a smaller group.
	Our Program Definition: Royal Rangers is a mentoring program for future men. We provide Christlike character formation and servant leadership development for boys and young men in a highly relational and fun environment.	Our program definition clearly defines the Royal Rangers program in one brief statement, answering the question, "What is Royal Rangers?"
	Our Core Attributes: Evangelism, Discipleship, Leadership, Achievement, & Service	They represent the fundamental characteristics by which Royal Rangers can be commonly identified.
	Our Core Competencies: Outdoor Activities, Sports, Trade Skills, Technologies, & Arts	They represent the diversity of activities provided by the program, based on the common areas of interest among boys today.

>> UNIFORMS		
Class A	<i>Discontinued</i>	This has been discontinued due to infrequent use and the availability of other suitable uniform options.
Class B	Dress Uniform	This style of uniform has been retained as an option for leaders and older boys who prefer a more polished uniform style.
Class C	Special Uniform (e.g., Royal Rangers t-shirts, polos, custom casual shirts, or sports jerseys)	The concept of a "non-uniform" uniform continues as a low-cost option for Royal Rangers outposts, now referred to as the "special uniform."
Dress Blues Uniform	Formal Uniform	The style was changed to improve its appeal to a general business or ministry audience. The intent was to retain a formal look while reducing the style of a "uniform," (i.e., it's a uniform that doesn't look like a uniform).
	Utility Uniform	This is the new standard uniform for all age groups and provides a significant degree of flexibility in the manner in which it may be worn.

TERMS PREVIOUSLY USED	TERMS NOW IN USE	REASON FOR CHANGE
>> LEADERSHIP TITLES		
Outpost Council	Outpost Committee	Many leadership titles for the local outpost were changed in order to reflect the leadership terminology in common use today.
Senior Commander	Outpost Coordinator; Assistant Outpost Coordinator	
Commander	Group Leader or Commander	
Lieutenant Commander	Assistant Group Leader or Assistant Commander	
Junior Commander	Junior Group Leader or Junior Commander	
Senior Guide	Senior Patrol Leader; Assistant Senior Patrol Leader	
Patrol Guide	Patrol Leader	
Assistant Patrol Guide	Assistant Patrol Leader	
Quartermaster	Gear Manager	
Scribe	Communications Specialist	
Pastor, Outpost Chaplain, Chaplain's Aide, Historian, and Scout	<i>No change</i>	Most organizational leadership titles remain unchanged. The changes reflect leadership terminology in common use today.
District Commander	District Director	
Deputy District Commander	Assistant District Director	
District Training, Communications, & Outreach Coordinators and FCF President	<i>No change</i>	
All Regional staff titles	<i>No change</i>	
National Commander	National Director	
National Administration, Training, Communications, & Programs Coordinators and FCF President	<i>No change</i>	

>> LEADERSHIP AWARDS		
Gold Star Award	National Executive Leadership Award	The titles of many leadership awards directly referenced the insignia worn by leaders in the corresponding positions. With the changes made to the position insignia, it was necessary to likewise update the titles of the corresponding leadership awards.
Gold Eagle	National Leadership Award	
Silver Eagle & Silver Cluster Awards	District Executive Leadership Award	
Gold Cluster & Blue Cluster Awards	District Leadership Award	
Senior Commanders Award	Outpost Coordinators Award	
Outpost Commanders Award	Outpost Leadership Award	
Leaders Service Award	Outpost Service Award	

>> TRAINING & JUNIOR LEADER DEVELOPMENT		
Leadership Training Academy (LTA)	Rangers Ministry Academy (RMA)	The RMA now encompasses all Royal Rangers training—classroom and event-based.
	Outpost Leader Advancement Levels (OLAL)	The OLAL represent the adult leaders training track of the RMA.
Leaders Medal of Achievement (LMA)	Medal of Excellence (MOE)	Although the two awards are significantly different in requirements, the MOE has now replaced the LMA as representing the pinnacle of achievement for local Royal Rangers leaders.
	Continuous Learning Opportunities	Many of the LTA training modules that were not incorporated into the OLAL may be considered Continuous Learning Opportunities due to their continued value to the local leader.
	Ranger Essentials	This is a one-day fun, interactive training event that is required for the READY level of the OLAL.
	Ranger Safety	This is an element of the SAFETY level of the OLAL and is earned by completing the "Safety and the Church" training module.
Instructor Certification Seminar (ICS)	Training Academy	This replaces the ICS as the means for certifying Royal Rangers training instructors and serves as the prerequisite for all other academies.
Ranger Kids Training Conference (RKTC)	National Elementary Education Conference (NEEC)	The details of the NEEC are still in development. It will include key components of the RKTC, be very hands-on & interactive, and will require less time to complete.

— Continued on next page

» TRAINING & JUNIOR LEADER DEVELOPMENT (*continued*)

National Training Camp (NTC)	National Rangers Ministry Camp (NRMCM)	Since the content and objectives of NRMCM are completely different from those of NTC, they are not direct equivalents. However, NRMCM is the new core national training event for male Royal Rangers leaders and a primary requirement for the completion of the leader training process.
District Leadership Training Course (DLTC) & National District Leaders Seminar (NDLS)	Organizational Leader Training (OLT)	The OLT process is designed to challenge individuals in positions of service beyond the local level to grow spiritually, to develop well-rounded ministry competencies, and to enhance their leadership aptitudes. There are four levels that have requirements for education, service, reading, leadership seminars, personal goal setting, and completion of the Organizational Leadership Seminar (Johnnie Barnes Excellence in Ministry and Leadership Initiative).
Basic DTC and Basic JTC	Junior Leadership Foundations	It is the first step in developing leadership skills in boys. It is repeated each time a boy assumes a new leadership position in the patrol or outpost. (Guidelines are in the Leaders track of TRaCclub.)
	Leadership Merits	They are key training tools for Discovery, Adventure, and Expedition Rangers. Leadership merits are intended to be taught every six months by the group leader. Each merit includes instruction on some universal skills—social, equipping, attitude, leadership, and servant.
Expedition Rangers Leadership Award	Trail of the Saber	The Trail of the Saber requirements include leadership merits, attendance at district junior training camps, and reading.
Patrol Staff	Group Leadership Team (GLT)	The GLT is the team of junior leaders within a specific age group that provides leadership to their group under the direction of their Senior Patrol Leader.
NTT/JTT, NCE/JCE, WNTC/JWC, JSC, and JMC	Action Camps	Many of these camps were duplicated in adult and junior training. They will be combined into district-sponsored Action Camps where men and high-school age boys attend together to learn exciting skills, such as canoeing, backpacking, survival, winter camping, etc., for use at the local outpost. The national office is developing key guidelines for each camp so the content will match in every district. As the camps are developed, they will be released.
DTC, JTC, AJTC, and EJTC	<i>No change in title</i>	The content for these camps is expected to change as needed to reflect our current methods and training philosophy.
ANTC, ATC, and Junior Academy	Discontinued	Key information from these camps is being included in other national and junior training events.

» OTHER TERMS

National Council	LEAD Conference	LEAD Conference is the annual national leadership conference. However, the term National Council continues to be used to refer to the representative body of district & regional leaders who gather for business at that conference.
GMA Service Project	GMA Capstone Project	The GMA Service Project has been replaced by the Capstone Project in the form of FIRE Institute to place greater emphasis on discipleship and personal spiritual growth.
Expedition Rangers awards (Achievement, Leadership, Service, and Activities)	Expedition Rangers E1, E2, and E3 awards	The ER advancement system has been restructured to resemble the standard three-step advancement systems used in Discovery and Adventure Rangers.
Leaders Guides, Leaders Merit References, and Boys Workbooks	TRaCclub (The Rangers Curriculum club)	All merit teaching materials are now available online in electronic format for easier access and maintenance.
	Logbooks	Logbooks provide a simple, visual, low-cost method for tracking a boy's advancement progress.
Boys Handbooks	<i>Currently in review</i>	The boy's handbooks are currently in review and are scheduled for an update within the next year.
<i>Leaders Manual</i>	<i>Leader Manual: Inspire the Journey</i>	It continues to serve as the primary printed resource for Royal Rangers information although material subject to periodic change has been moved to the national web site.
Council Fire Service	Spiritual Service	The title of this service was changed to reflect a more general use.
	Honor GMA	This new award recognizes boys who have achieved longevity in the program by earning the highest award in each of the four age groups.
	Together Plan	It is a program strategy for smaller churches desiring to conduct Royal Rangers and Girls Ministries in a joint format.