



Barnet Hill Academy
FAITH • EXCELLENCE • KNOWLEDGE

Accessibility Plan

01 Mar 2023
v6.0



1. Introduction

The Academy is committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, emotional and cultural needs. We are further committed to challenging attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

We plan, over time, to increase the accessibility of provision for all pupils, staff and visitors to the school. The following areas will form the basis of the Accessibility Plan with relevant actions to:

- ❑ Improve access to the physical environment of the school
- ❑ Increase access to the curriculum, incorporating after school and out of school activities including educational visits
- ❑ Improve the delivery of written information to pupils, staff, parents and visitors with disabilities

As an independent school, Barnet Hill Academy reserves the right not to admit pupils with special educational needs from Year 1 onwards if it feels that the school does not have the appropriate capacity to provide fully for their needs. Nevertheless, the school acknowledges that it will not refuse admission to any pupil on grounds of disability.

The following sections highlight the short, medium and long term plans to improve the accessibility of the School in these areas.



2. Improving the Physical Accessibility

	Targets	Strategies	Outcome	Timeframe	Goals Achieved
Medium Term	Ensure that any extensions to the Academy building take 'Equality Act 2010' into account.	Architects advised on 'Equality Act 2010' issues hence disability issues are designed into any extensions or adjustments to the physical environment.	Having secured capital funding: <ul style="list-style-type: none"> ❑ Classroom environment clearly enabling for pupils with needs. ❑ Colour contrast for door, handles and architraves. ❑ Sound field system installed as necessary. 	Sept 2022 – Sep 2024	Disabled pupils have access to all school areas in a more meaningful way and the school is more accessible and easier to navigate for disabled pupils.

3. Improving the Curriculum Access

	Targets	Strategies	Outcome	Timeframe	Goals Achieved
Medium Term	Develop/acquire range of learning resources that are accessible for students with different disabilities e.g. provide a dyslexic pupil with a laptop.	Subject teachers to research and review available resources in their areas. Acquire resources subject to funding.	Improved provision of curriculum materials for disabled pupils.	September 2022 - 2024	Disabled pupils have better access to curriculum.



Long term	Teachers develop skills to deal with pupils with specific disabilities.	Provide training for staff relating to specific disabilities experienced by pupils	Staff have greater understanding of specified disabilities and how to deal with them	2022 - 2024	Improved support for pupils with specific disabilities
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4. Improving the Delivery of Written Information

	Targets	Strategies	Outcome	Timeframe	Goals Achieved
Short Term	Ensure parents with visual disability have equal opportunity to access information from school.	Highlight on all school documentation that goes to parents that it is available in larger print on request. Improve signage around the school.	Format of documentation altered appropriately	2022 – 2024	Parents with visual disability able to read school information.
Medium Term	Make information more accessible to students with disabilities.	Use DfE/LA specialist agencies recommendations to develop plans to make information more accessible.	Format of documentation altered appropriately	2022 – 2024	Students with disability have greater access to information.
Long term	Training for awareness of disability issues.	Provide training for staff and proprietor.		2022 – 2024	